

Recruitment Consultant – Executive Selection

Opportunities in Manchester, London and Birmingham



Sphere Group is a highly regarded Search & Selection business that specialises in a number of professional niche markets. The pursuit of excellence, integrity and team work is at the core of everything we do. Our philosophy is to provide a genuine consultative service, and it is our ability to consistently identify the best person for our clients, that has developed many long standing relationships.

The Role – Fast Track Graduate Training Scheme

We are looking for ambitious individuals with self-confidence who know they have the drive and personality to be successful. In order for you to accelerate your progression you will focus on one of our specialist markets from day one, so that you are immediately accumulating relevant knowledge. You will work closely with a market leading consultant who will tailor your training and take personal responsibility for your development. It normally takes two years to develop into a credible stand-alone search consultant. The first six months will consist mainly of research and candidate sourcing for ongoing assignments. After this you will be able to manage more junior assignments yourself and after two years you will start developing your own client portfolio.

What's On Offer

We are an ambitious group of consultants, who take pride in our service and are driven by our core values of enthusiasm and energy. This is an opportunity to work within a progressive team orientated environment that is fun and supportive. The company offers a full package of rewards:

- Competitive salary - this is regularly reviewed in line with performance
- Commission & Bonus Scheme
- Accelerated career path from trainee through to Director
- Excellent training, promotion & annual achievement awards
- Flexible benefits package including extra holidays, mobile phone and gym membership
- Company pension scheme